

Date: 30-June-2021

Report of the Session on **“Gender equality to stop further MeToos”** for students, faculty and staff of IMI Bhubaneswar held on June 29, 2021.

Mrs. Sneha Mishra, Secretary AAINA conducted a session on “Gender equality to stop further MeToos” for the students, faculty and staff of IMI Bhubaneswar during the orientation programme on June 29, 2021. The session focused on the importance of gender equality in order to stop the incidents of sexual harassment in workplace. It emphasized the importance of empowering women and making them aware of their own rights to create a harassment free workplace. The students showed a lot of interest in the issue and their questions were duly addressed by the speaker.

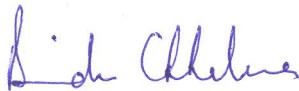


(Dr. Bindu Chhabra)
Presiding Officer - GSCASH

Date: 19-June-2019

Report of the Session on “**Safer Workplace, Better Work Progress**” for
students of IMI Bhubaneswar held on June 18, 2019.

Mrs. Sneha Mishra, Secretary AAINA conducted a session on **Safer Workplace, Better Work Progress** for the students of IMI Bhubaneswar during the orientation programme on June 18, 2019. The session focused on the importance of having an internal complaints committee in an organization for creating a stress-free workplace. Citing examples of various cases and issues related to workplace harassment, the speaker made the students aware about the issues like different kinds of workplace harassment, steps which need to be taken if someone experiences or sees a coworker or other student being harassed and the responsibility of the organization or an institution in tackling such issues or complaints. The students showed a lot of interest in the issue and their questions were duly addressed by the speaker.



(Dr. Bindu Chhabra)
Presiding Officer - GSCASH

 Reply all |   Delete  Junk |  

Session on 18th June

BC

Bindu Chhabra

Fri 6/14/2019 10:53 AM

To: secretary@aaina.org.in

Cc: Sameer Sahu; Programme 

 Reply all | 

Sent Items

You forwarded this message on 6/14/2019 1:04 PM

Dear Ms. Mishra,

As per our discussion, thanks for agreeing to address our students on the topic "Safer Workplace, better work progress" on 18th June at 3.30 PM. Please let us know if you require the pickup/drop arrangement. We also request you to send a brief profile of yours.

Regards,

Dr. Bindu Chhabra
Professor, OB & HRM
International Management Institute
Gothapatna, Malipada
Bhubaneswar-751003

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Date: 27-August-2018

Report of the Session on “**Gender Sensitization and Awareness about Sexual Harassment**” for students of IMI Bhubaneswar held on August 25, 2018.

Dr. Mamata Mahapatra (Professor OB/HR area and head MDP & executive education at IMI, New Delhi) conducted a session on **Gender Sensitization and Awareness about Sexual Harassment** for the students of IMI Bhubaneswar on August 25, 2018. The session focused on questions such as 'what is sexual harassment and how gender inequality translates into workplace?' The students were briefed about the history of guidelines and various sections of IPC governing sexual harassment. Gradually the session delved into the various steps of filing complaints, enquiry process and Punishment & Compensation. It was a two-way interaction where students showed curiosity in raising questions which were duly addressed by the speaker.



(Dr. Bindu Chhabra)
Presiding Officer - GSCASH

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Session on Gender Sensitization and Awareness about Sexual Harassment

BC

Bindu Chhabra

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Thu 8/23/2018 12:33 PM

To: PGDM 2018 SEC-A; PGDM 2018 SEC-B; PGDM 2017

Cc: director; Supriti Mishra; Yamini Prakash Sahay; Mr Arup Sil; Ms. Nidhi Gupta; Ms. Nazia Parveen; Programme
^

Sent Items

Dear Students,

Prof. Mamta Mohapatra from IMI Delhi will be taking a session on "**Gender Sensitization and Awareness about Sexual Harassment**" on 25th August at 12 PM in the auditorium. All students are required to attend the same.

Regards

Bindu Chhabra

Chairperson-Gender Sensitization & Complaints Committee against Sexual Harassment (GCCASH)

 Reply all |   Delete  Junk |  

Session on 25th

BC

Bindu Chhabra

Thu 8/23/2018 3:39 PM

To: mamta@imi.edu

Cc: director; Supriti Mishra  Reply all | 

Sent Items

Dear Prof. Mohapatra,

As per our telecon, you are requested to take a session on "**Gender Sensitization and Awareness about Sexual Harassment**" for our students on 25th August at 12 PM.

Looking forward to meeting you.

Regards
Bindu Chhabra

Date: 9-June-2018

**MINUTES OF THE MEETING OF GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARASSMENT
(GSCASH) HELD ON JUNE 8, 2018.**

Members attended:

1. Dr. Bindu Chhabra – Presiding Officer
2. Dr. Supriti Mishra
3. Dr. Yamini Prakash Sahay
4. Mr. Arup Kr. Sil
5. Ms. Nidhi Gupta
6. Mrs. Sneha Mishra, Secretary AAINA

The following issues were discussed:

1. Importance of sensitizing the employees and students of IMI Bhubaneswar on issues related to sexual harassment in Workplace.
2. The need for conducting training on sexual harassment for the teaching and non-teaching staff. It was also decided that a separate training should be conducted for the members of ICC (Internal Complaints Committee).
3. To discuss sexual harassment cases, if any.

Till date, the Gender Sensitization Committee Against Sexual Harassment (GSCASH) has not received any complaint from either students or the staff/faculty members of IMI Bhubaneswar.

The meeting ended with the resolution to conduct such kind of seminars and workshops on regular basis.

On that day itself i.e. June 8, 2018, a half day training on Sexual Harassment at Workplace was conducted. One session on Sexual Harassment at Workplace: Causes and Prevention was taken by Mrs. Sneha Mishra and another session on Managing Workplace Diversity was delivered by Prof. Kapil Pandla.



(Dr. Bindu Chhabra)
Presiding Officer - GSCASH